

UNGER FABRIKKER AS

Gamle Fredrikstad - Norway

Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations

Company size: **M** | Assessment scope: **Entity**

Overall score

↗ **80**_{/100}

Percentile

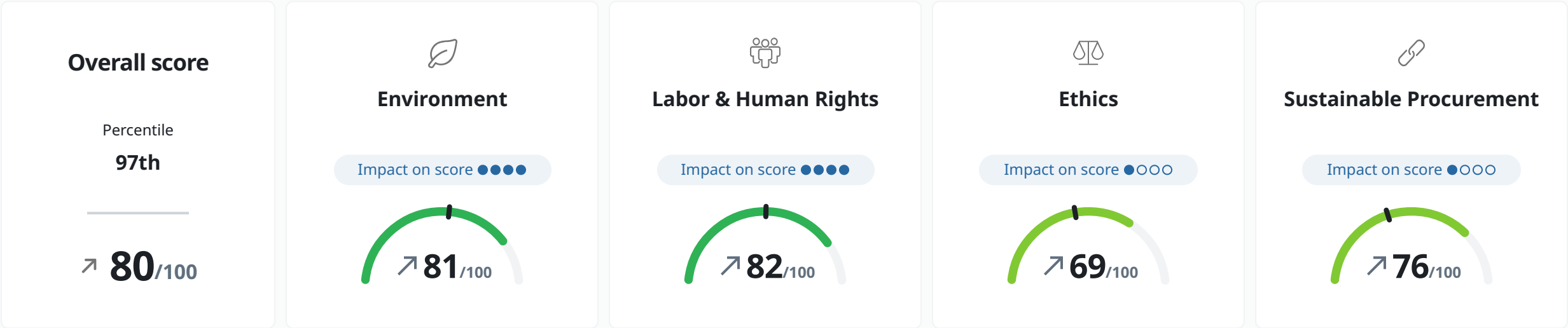
97th



Scorecard

Publication date: 19 Aug 2025

Valid until: 19 Aug 2026



Environment

Impact on score ●●●●

↗ **81**_{/100}

Environment | Policies

Impact on score ●●●●

→ **75**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on product end-of-life
Quantitative objectives set on water
Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Environmental policy on air pollution
Comprehensive policy on a majority of environmental issues
Environmental policy on water
Environmental policy on materials, chemicals & waste
Quantitative objectives set on materials, chemicals & waste

Improvement areas

Medium priority	Inconclusive documentation for policies on customer health & safety
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Environment | Endorsements

Impact on score ●○○○

→ **100**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Responsible Care Global Charter
Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

Impact on score ●●●●

● → 100_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of information on product composition
Provision of specific information to customers regarding safe use of the product
Registration of substances to the ECHA
Safety Data Sheets (SDS) provided for some products
Use of eco-friendly or bio-based input materials
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Provision of safety data sheets (SDS) adapted for the REACH regulation
Recall procedure in place
Provision of information on proper disposal of product to promote circular material flow
Adoption of cooling systems with reduced or recycled water consumption
Use of waste heat recovery system(s) or combined heat and power unit(s)
Energy and/or carbon audit
Improvement of energy efficiency through technology or equipment upgrades
Control measures to prevent contamination of groundwater
Noise preventative maintenance plan in place to replace equipment parts that have potential to create abnormal noise
Leak Detection and Repair (LDAR) program in place to reduce fugitive emissions
Reduction of hazardous substance generation or toxicity
Training of employees on waste reduction and sorting
Actions to restrict the transboundary movement of hazardous waste
Other actions to reduce energy consumption/GHG emissions
Water audit
Wastewater quality assessment
Technologies or practices to recycle or reuse water
Purchase and/or generation of renewable energy
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Work processes or technologies implemented to mitigate odor
Work processes or technologies implemented to mitigate noise
Environmental emergency measures in place
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Internal sorting & disposal of waste according to waste streams

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Regular noise measuring campaign (site boundary noise measurements undertaken)
Specialized treatment and safe disposal of hazardous substances
Reduction of internal wastes through material reuse, recovery or repurpose

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific environmental certification
ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

● ↘ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company reports to CDP
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total weight of waste recovered
Reporting in accordance with GRI Universal Standards
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total weight of hazardous waste
Reporting on total weight of non-hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Reporting on total weight of air pollutants
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	Declares reporting on total water consumption, but no supporting documentation available
Low priority	No information on reporting on total gross Scope 3 GHG emissions
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Conduct a materiality analysis to identify relevant sustainability issues
Low priority	Declares reporting on total amount of water recycled and reused, but no supporting documentation available

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

Jul 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2025 to Jul 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 82/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policies on major labor and human rights issues
Quantitative objectives set on working conditions
Quantitative objectives set on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on working conditions
Labor & human rights policy on social dialogue
Quantitative objectives set on career management & training
Quantitative objectives set on preventing discrimination and harassment
Labor & human rights policy on employee health & safety
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Low priority	No quantitative target set on living wage
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Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Responsible Care Global Charter
Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Actions to ensure equal pay for equal work
Grievance mechanism on discrimination and/or harassment issues
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to prevent workplace harassment
Equipment safety inspections or audits
Actions to ensure adequate wages
Flexible organization of work (eg. remote work, flexi-time)
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Complaints procedure in place for employees to report on occupational health and safety issues
Grievance mechanism on working conditions
Collectively bargained wages
Actions to manage working hours and overtime
Actions to address stress and psychological wellbeing in the workplace
Provision of protective equipment to impacted employees
Provision of skills development training
Actions in place to protect young workers
Employee health and safety emergency action plan
Actions to prevent noise exposure
Training of employees on health and safety risks and best working practices
Regular assessment of individual performance
Employee health & safety risk assessment
Individual development and career plan for all employees
Regular employee health check-up
Actions to control hazardous substance exposure
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Improvement areas

Low priority

 Declares measures on living wage, but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific labor or human rights certification
ISO 45001 certified

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting on the percentage of women at top management level
Reporting in accordance with GRI Universal Standards
Reporting on number of average training hours per employee
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Conduct a materiality analysis to identify relevant sustainability issues
Low priority	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Low priority	Declares reporting on living wage, but no supporting documentation available

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Strike - Wage Settlement 2023 [NO]

www.lo.no | Apr 2023

From Monday 17.04 at At 06.00 the strike was a fact, approx. 23,000 LO members have gone on strike following a breach in mediation between LO and NHO. The strike will be stepped up on Friday. A total of 38,500 LO members will then be on strike. LO's main demand has been to ensure increased purchasing power, counteract low wages and prioritize equal pay. Unger Fabrikker AS will be on strike as from Friday 21st April 2023.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2023 to Apr 2028



No records found for this company on Compliance Database

Jul 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2025 to Jul 2030

Ethics

Impact on score ●○○○

● ↗ 69/100

Ethics | Policies

Impact on score ●●●●

● ↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Improvement areas

Low priority	Inconclusive documentation for policies on fraud
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Ethics | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

- Endorsement of the Responsible Care Global Charter
- Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

- Anti-corruption due diligence program on third parties in place
- Specific approval procedure for sensitive transactions (e.g. gifts, travel)
- Information security risk assessments performed
- Whistleblower procedure for stakeholders to report information security concerns
- Awareness training to prevent information security breaches
- Whistleblower procedure for stakeholders to report corruption and bribery
- Audits of control procedures to prevent information security breaches
- Measures to protect third party data from unauthorized access or disclosure

Improvement areas

- High priorityNo conclusive documentation regarding corruption risk assessments
- Medium priorityNo conclusive documentation on awareness training to prevent corruption and bribery
- Low priorityNo conclusive documentation on audits of control procedures to prevent corruption

Ethics | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Reporting in accordance with GRI Universal Standards
- Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

High priority	No conclusive reporting on ethics issues
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Conduct a materiality analysis to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

Jul 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2025 to Jul 2030

Sustainable Procurement

Impact on score ●○○○

● ↗ 76_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on the purchase of palm oil and palm-based products from sustainable sources
Quantitative objectives set on sustainable procurement policy
Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 75_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Roundtable on Sustainable Palm Oil (RSPO) (Categories other than Oil Palm Grower)
Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures

Impact on score ●●●●

● → 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Formal assessment of suppliers' progress with regards to REACH requirements
Supplier assessment on environmental and social practices
Risk assessment of adverse sustainability impacts in the supply chain
Supplier sustainability code of conduct in place

Improvement areas

High priority	No conclusive documentation on the integration of social and environmental clauses into supplier contracts
Medium priority	No conclusive documentation on on-site audits of suppliers on environmental and social issues
Medium priority	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific certification on sustainable procurement
Roundtable on Sustainable Palm Oil (RSPO) Supply Chain Certification

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues
Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
Reporting in accordance with GRI Universal Standards
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on the percentage of certified palm and/or palm-based products
Reporting on the percentage of palm oil and/or palm-based products that are traceable to plantation or to mill

Improvement areas

Low priority

Undertake external assurance or verification of your sustainability reporting

Low priority

Conduct a materiality analysis to identify relevant sustainability issues

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Unger Fabrikker AS, member of the Roundtable on Sustainable Palm Oil since 2012

rspo.org | Jan 2021

The Roundtable on Sustainable Palm Oil (RSPO) is a global, non-profit organisation with voluntary members working to develop and implement global standards for sustainable palm oil. Unger Fabrikker AS has been an active member of the Roundtable on Sustainable Palm Oil since 30 August 2012.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2021 to Jan 2026



No records found for this company on Compliance Database

Jul 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2025 to Jul 2030

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